



M'Wikwedong Native Cultural Resource Centre

INDIGENOUS CHILDREN'S WELLNESS PROGRAM COORDINATOR TERM POSITION

SUPERVISION: Executive Director

SALARY: \$46,000 - \$50,000 plus benefits

Employed by the M'Wikwedong Indigenous Friendship Centre, responsible to the policies and directions as determined by the Board of Directors of the Friendship Centre and under the direct daily supervision of the Executive Director.

AREA OF RESPONSIBILITY:

The position is responsible for establishing and maintaining culturally appropriate program activities and services, which will provide Indigenous children and their parents/caregivers with knowledge and skills to understand family violence and how it affects themselves, Indigenous children, Indigenous culture and others. In addition, Program Workers will engage in advocacy efforts to facilitate access to cultural competency training for child welfare agency staff as required.

JOB SPECIFICATIONS:

The Program Worker responsibilities will include:

- Supporting Urban Indigenous children and families by providing intensive one-to-one and group-based services and programs that are timely.
- To promote awareness and ensure access to the program through a variety of outreach efforts and promotional activities.
- To promote the development of protocols and referral agreements as appropriate to meet the needs and outcomes of children and youth.
- To conduct strengths and needs assessments for children and youth and to develop Action Plans to meet the needs and goals of children and youth in the program.
- To refer children and youth to appropriate services as required and to document, advocate and liaise with internal and external resources and supports.

M'Wikwedong Native Cultural Resource Centre

- To build community capacity through training and awareness efforts.

RESPONSIBILITY:

Shall mean doing or causing to be done the duties and responsibilities assigned.
Other duties as from time to time assigned by Executive Director.

QUALIFICATIONS REQUIRED:

- Shall possess post-secondary education in Indigenous studies, social work, child and youth work or combination of the equivalent and relevant education.
- The candidate will have a minimum of three years of demonstrated and related work experience with children and youth.
- Strong knowledge and awareness of Indigenous culture and history, with particular emphasis on family violence, child welfare, the impacts of trauma, Indigenous youth engagement and community outreach.
- Ability to work professionally and collaboratively with child welfare agencies in Ontario.
- Strong understanding of the Child and Family Services Act and Ontario Children's Aid Societies, with particular emphasis of impact on Indigenous families.
- Satisfactory vulnerable sector records check.

APPLICATIONS WILL BE ACCEPTED UP TO:

Friday, November 6th, 2020 @ 4pm.

M'Wikwedong NCRC

1045 3rd Avenue West, Owen Sound, On N4K 5W6

Marked: ICWP Program Posting

Contact: admin@mwikwedong for a complete job description

*Only those contacted will be granted an interview.
Indigenous candidates as per Section 16 (1) of the Human Rights Act is preferred.*